



Representative Player Policy

Adopted DATE TBC

1. Application of this Policy

1.1. This policy refers to the selection and expectation of Grafton Netball Associations Representative Program players, including but not limited to:

- Junior and Senior State Titles Players
- Regional League Players
- Development Squad Players

2. Player Eligibility

2.1. To be eligible for selection, players must:

- Must be a current registered member of Netball NSW
- Return a Representative Player Nomination Form prior to the first representative trial
- Attend representative selection trials on the date/s specified by Grafton Netball Association. Any player unable to attend selection trials may apply in writing to the selection panel for consideration, providing reason for non-attendance, netball experience, achievements.

3. Player Trial Information

3.1. All players standing for selection will be allocated a number. The Representative Player Selection Panel will associate that number with the player for the duration of the selection period.

3.2. The Representative Player Selection Panel will ensure each player trials in the two preferred positions submitted on their nomination form. However, a player may also be asked to trial outside their two preferred positions at the discretion of the Panel.

3.3. All players must wear a plain white top and black bottoms to trial. No Grafton Netball Association Representative clothing can be worn.

4. Player Selection Timing

4.1. Representative teams for Development Squad, Junior State Titles, Senior State Titles and Regional League will be selected on dates specified by the Association. The dates will be advertised on Grafton Netball Associations media platforms.

- 4.2. The Representative Player Selection Panel will select teams or squads (where appropriate) for each age group.
- 4.3. A squad can only be selected by the Representative Player Selection Panel in consultation with the Representative Liaison Officer. If a squad is selected, players will be notified accordingly.
- 4.4. The Representative Liaison Officer in consultation with Grafton Netball Associations President will make a formal announcement to all players who have trialled for the Grafton Netball Association Representative Program. Teams will then be made public via Grafton Netball Association media platforms.

5. Player Selection Criteria

- 5.1. When selecting a player for a squad or team, the Representative Player Selection Panel shall assess the following competencies, personal attributes, and other considerations:
 - 5.1.1. Core playing competencies:
 - Sound technical skill base
 - Tactical understanding and ability to read play, consistency and accuracy of decision making under pressure
 - Achieved and maintained the fitness required for this level of competition
 - Shows the potential skills and capabilities to represent Grafton Netball Association at the highest level
 - 5.1.2. Core personal Attributes:
 - Self-responsibility – driven to be the best and committed to own development
 - Self-awareness – emotional intelligence and can manage own behaviour
 - Resilience – mental toughness, bounces back from adversity, perseveres and adapts
 - Leadership – leads by example, and role models Grafton Netball Associations performance culture on and off the court
 - Communication – ability to communicate positively, be open to receiving feedback, and able to give feedback in a calm and mature manner
 - 5.1.3. Consideration may also be given to the following factors:
 - Coachability
 - Demonstrates team qualities and is a fit within the team environment
 - Positional versatility and balance within the team
 - Current form
 - Whether a player’s performance and / or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, parental leave, work / study commitments, or similar which have temporarily compromised form.

- 5.2. The player selection process requires the Representative Player Selection Panel to assess the perceived standard of an individual player against the criteria set by Grafton Netball Association. There are decisions to be made that will require the Panel to exercise their discretion and judgement. Despite the experience and expertise of the Panel members there is an element of subjectivity involved in this process.

Providing the Panel has properly followed this policy and exercised their discretion and judgement in good faith, the Panel will have fulfilled its obligations under this Policy.

6. Player Replacement / Removal from Team

- 6.1. A player may be replaced or removed from a team for the following reasons:

- 6.1.1. Breach of Discipline: A player may be considered for replacement due to a breach of discipline, including failure to observe any relevant Grafton Netball Association Policy, Netball NSW Code of Behaviour, or the Grafton Netball Association Representative Player Agreement.
- 6.1.2. Non-attendance: If a player fails to attend compulsory team events without adequate explanation, the coach may request the Representative Committee to review the players continued inclusion in the team.
- 6.1.3. Injury: If a player sustains an injury that will not allow them to play / train within the two weeks prior to Junior State Titles, Senior State Titles or Regional League, Grafton Netball Association may remove the player from the team.

Following an injury a doctor's certificate stating that the player is permitted to play / train must be provided no less than two weeks prior to the Junior State Titles, Senior State Titles, or Regional League competition.

- 6.2. If a selected player is unable to continue or is to be removed from any squad or team, a replacement player may be selected, as follows:
- The Representative Liaison Officer will be advised, and the Representative Player Selection Panel consulted
 - Consideration will first be given to identified players from the selection process
 - Consideration will then be given to other identified players
 - The Panel will fill the position with the player deemed most suitable

7. Request for Appeal

- 7.1. A player may request a review of any given selection criteria outlined in this policy, by submitting their

request via email to info@graftonnetball.com.au within 48 hours of the formal announcement.

- 7.2. Appeals will be reviewed thoroughly by the Representative Player Selection Panel. The player will be advised of the outcome of the appeal in writing.
- 7.3. An appeal will only be considered if the selection process outlined in the Grafton Netball Association Representative Officials Policy was not adhered to, or the player was not given fair and equal opportunity during the selection process.
- 7.4. An appeal will not be heard on the subjective basis, for example: a players belief that they are better or more deserving than another player.

8. Uniform

- 8.1. All Players are required to wear the appropriate Grafton Netball Association uniform when representing Grafton Netball Association in any capacity.
 - 8.1.1. Training Uniform:
 - Provided training t-shirt
 - Black shorts or tights of your choice
 - 8.1.2. Travelling Uniform:
 - Grafton Netball Association Representative Shirt and/or Jacket
 - Black bottoms
 - 8.1.3. Playing uniform:
 - Grafton Netball Association Representative Dress or approved uniform
 - Grafton Netball Association Representative Socks or White Socks of your choice
 - Grafton Netball Association Representative Bike Pants
- 8.2. When travelling to Carnivals, by private vehicle you are expected to arrive at the event in full travelling or playing uniform.
- 8.3. Players are required to purchase compulsory uniform items; except items that are available for hire. Once a player's uniform order has been received an invoice will be issued for the uniform fees.
- 8.4. Regional League Dresses are available for hire each season.
- 8.5. Development Squad Dresses are available for hire each season.

9. Fees

- 9.1. On acceptance of your position in any Grafton Netball Association Representative Team, you will be required to pay the initial acceptance fee before participating in the second training session.

The balance of fees payable will be due per instalment due dates outlined in the Representative Program Handbook

- 9.2. Players will be issued invoices for all fees payable. Invoices will be emailed to your nominated email address. Payment by the due date is required.
- 9.3. Failure to pay may result in your removal from the Grafton Netball Association Representative Program.
- 9.4. Junior State Titles & Senior State Titles Player Fees

- 9.4.1. Player fees cover the cost of transport and accommodation for players and team officials to attend State Titles, as well as umpire fees at carnivals and State Titles, tents and chairs at State Titles, equipment, and team photos.

- 9.4.2. Players will be given the option to opt in or out of fundraising. Players who "opt-out" of fundraising will pay the full fee outlined in the Grafton Netball Association Representative Program Handbook and will not have their fees subsidised by any fundraising efforts per clause 10.

- 9.4.3. Fees can be paid in instalments as set out in the Grafton Netball Association Representative Program Handbook.

If you are having difficulties meeting the financial requirements, please speak to your Team Officials or the Representative Liaison Officer as further assistance may be provided to families if required.

- 9.4.4. If a team does not attend State Titles, a partial refund may be available to players on a pro-rata basis.

- 9.5. Regional League

- 9.5.1. Player fees will be assigned by the Representative Liaison Officer after discussion with the Executive Committee prior to selection of a team/s. Dresses will be available for hire.

- 9.6. Development Squad

- 9.6.1. Player fees will be assigned by the Representative Liaison Officer after discussion with

the Executive Committee prior to selection of a team/s. Dresses will be available for hire.

10. Fundraising

10.1. Grafton Netball Association will endeavor to keep the cost of their Representative Program to a minimum for families by facilitating fundraising opportunities. The success of the fundraising efforts relies on player participation.

10.2. Fundraising for Junior State Titles & Senior State Titles is optional.

All players will be required to “Opt-In” or “Opt-Out” of fundraising each season by selecting their preferred option on the Player Agreement Form.

10.2.1. Players that Opt-In will be required to participate in all fundraising opportunities.

10.2.2. Players that Opt-Out are not required to participate in any fundraising opportunities. A player who chooses to Opt-Out cannot Opt-In at a later date.

10.2.3. Any profits raised from fundraising activities will be distributed equally amongst all players that have Opted-In that season as a reduction in fees payable.

10.2.4. No team or individual player is permitted to do their own external fundraising.

11. Umpiring

11.1. Players with appropriate umpiring experience may be called upon to umpire other Representative teams’ games at local carnivals.

11.2. No Player will be asked to umpire instead of playing at a Representative carnival.

11.3. No players will be asked to umpire more than two games straight at any Representative carnival.

11.4. Umpires will be paid for umpiring at any Representative Carnival, State Titles or Regional League games at the corresponding rate; outlined in the Grafton Netball Association Representative Program Handbook for the current year.

12. Sponsorship

12.1. Grafton Netball Association will actively source sponsorships to keep their Representative Program affordable.

12.2. Sponsorship funds will be shared equally amongst all players attending State Titles that same year.

13. Extenuating Circumstances

13.1. Extenuating circumstances may be considered at the complete discretion of the Grafton Netball Association Executive Committee.